

Rangers and Pioneers Receiving Appointments from the Bush Administration

Ambassadors

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
George Argyros	CA	Ambassador to Spain	Chairman & CEO, Arnel & Affiliates	2000 Pioneer
Doug Barclay†	NY	Ambassador to El Salvador	Attorney, Hiscock & Barclay	2000 Pioneer*
Teel Bivins	TX	Ambassador to Sweden	Texas State Senator	2004 Ranger, 2000 Pioneer
Stephen Brauer	MO	Ambassador to Belgium	Chairman & CEO, Hunter Engineering	2004 Ranger, 2000 Pioneer
Nancy Brinker	TX	Ambassador to Hungary	Wife of Retired Chairman, Brinker International	2000 Pioneer
W.L. Brown Jr.	KY	Ambassador to Austria	Ex-Chairman & CEO, Brown-Forman Corp.	2000 Pioneer
Charles Cobb	FL	Ambassador to Jamaica (spouse)	CEO, Cobb Partners	2004 Pioneer
John Danforth	MO	Ambassador to the United Nations	Attorney, Bryan Cave	2004 Pioneer
Richard Egan	MA	Ambassador to Ireland	Chairman, EMC Corp.	2004 Ranger, 2000 Pioneer
Russell Freeman	ND	Ambassador to Belize	Attorney, Nilles Hansen & Davies	2000 Pioneer
Tony Gioia	NY	Ambassador to Malta	Chairman & CEO, Gioia Management Company	2000 Pioneer
Hans Hertell	PR	Ambassador to the Dominican Republic	Chairman, American Builders Corp.	2000 Pioneer
Robert Jordan	TX	Ambassador to Saudi Arabia	Attorney, Baker Botts	2000 Pioneer*
Franklin Lavin	OH	Ambassador to Singapore	Regional Manager, Bank of America	2000 Pioneer
Howard Leach	CA	Ambassador to France	President, Leach Capital	2000 Pioneer
Jeffrey Marcus	TX	Ambassador to Belgium	Chairman & CEO, J & N Ventures	2000 Pioneer*
Stephen Minikes	DC	Ambassador to the Organization for Security & Cooperation in Europe	Lobbyist, Thelen Reid & Priest	2000 Pioneer
John Ong†	OH	Ambassador to Norway	Chairman Emeritus, B.F. Goodrich	2000 Pioneer
John Palmert†	MS	Ambassador to Portugal	CEO, SkyTel Communications	2000 Pioneer
John Price	UT	Ambassador to Mauritius	President, Fairfax Realty	2000 Pioneer
Mercer Reynolds	OH	Ambassador to Switzerland	Chairman, Reynolds DeWitt & Co.	2000 Pioneer
John Rood	FL	Ambassador to the Bahamas	Chairman, Vestcor Companies	2004 Ranger, 2000 Pioneer

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Rockwell Schnabel	CA	Ambassador to the European Union	Partner, Trident Capital	2000 Pioneer
Martin Silverstein	PA	Ambassador to Uruguay	Attorney, Silverstein & Associates	2004 Pioneer, 2000 Pioneer
Barbara Sobel	NJ	Ambassador to the Netherlands (spouse)	President, Sobel Family Foundation	2004 Ranger, 2000 Pioneer
Craig Stapleton	CT	Ambassador to the Czech Republic	President, Marsh & McLennan Real Estate Advisors	2004 Pioneer
Charles Swindells	OR	Ambassador to New Zealand	Managing Director, U.S. Trust Co.	2000 Pioneer
Peter Terpeluk	MD	Ambassador to Luxembourg	Lobbyist, American Continental Group	2000 Pioneer
Ronald Weiser	MI	Ambassador to Slovakia	Chairman & CEO, McKinley Associates	2000 Pioneer
Aldona Wos†	NC	Ambassador to Estonia	Retired Physician	2004 Ranger

Executive Branch

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
A. Paul Anderson	FL	Federal Maritime Commissioner	Lobbyist, JM Family Enterprises	2000 Pioneer
Kirk Blalock	VA	Deputy Director, White House Office of Public Liaison	Lobbyist, Fierce Isakowitz & Blalock	2004 Pioneer
Joseph Bogosian	VA	Deputy Assistant Secretary, Commerce Department	Lobbyist, McGuire Woods	2000 Pioneer
Carl Bucholz	PA	Special Assistant to the President, Homeland Security	Lobbyist, Blank Rome	2004 Pioneer
Christopher Burnham	CT	Chief Financial Officer, State Department	Vice Chairman, PIMCO Funds	2000 Pioneer
Elaine Chao	KY	Secretary of Labor	Distinguished Fellow, Heritage Foundation	2000 Pioneer
Chris Christie	NJ	U.S. Attorney	Attorney, Dughi Hewit & Palatucci	2000 Pioneer
Cesar Conda	VA	Assistant to the Vice President, Domestic Policy	Lobbyist, D.C. Navigators LLC	2004 Pioneer
Thomas Dorrt	IA	Undersecretary of Agriculture	Owner, Pine Grove Farm	2000 Pioneer*
Jennifer Dunn	WA	Director, U.S. Customs Office of Trade Relations (spouse)	Representative, U.S. Congress	2004 Ranger, 2000 Pioneer
Donald Ensenat	LA	Chief of Protocol, State Department	Attorney, Locke Liddell & Sapp	2000 Pioneer*
Donald Evans	TX	Secretary of Commerce	CEO, Tom Brown Inc.	2000 Pioneer*
Thomas Foley	CT	Director, Iraq Private Sector Development	Chairman, T.B. Woods Corp.	2000 Pioneer

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
Mark Holman	PA	Deputy Assistant to the President, Homeland Security	Lobbyist, Blank Rome	2004 Pioneer
Hector Irastorza	DC	Deputy Assistant to the President, Management & Administration	COO, 2004 Republican National Convention	2000 Pioneer*
Alphonso Jackson	TX	Secretary of Housing and Urban Development	President, American Electric Power – Texas	2000 Pioneer*
William Martini	NJ	U.S. District Judge	Attorney, Sills Cummis Epstein & Gross	2000 Pioneer
Colin McMillan†	NM	Secretary of the Navy	Chairman & CEO, Permian Exploration Corp.	2000 Pioneer
Ziad Ojakli	VA	Deputy Assistant to the President, Legislative Affairs	Lobbyist, Ford Motor Co.	2004 Pioneer
Donald Powell	TX	Chairman, Federal Deposit Insurance Corporation	President & CEO, First National Bank of Amarillo	2000 Pioneer
Tom Ridge	PA	Secretary of Homeland Security	Governor of Pennsylvania	2000 Pioneer
William Schubert	MD	Maritime Administrator, Transportation Department	President, International Trade & Transportation	2000 Pioneer*

Transition Team

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
Anthony Alexander	OH	Energy Department	President, FirstEnergy Corp.	2004 Pioneer, 2000 Pioneer
Jorge Arrizurieta†	FL	Treasury Department	Exec. Director, FTA Inc.	2000 Pioneer
Doug Barclay†	NY	Veterans Administration	Attorney, Hiscock & Barclay	2000 Pioneer*
Wayne Berman	DC	Commerce Department	Lobbyist, Berman Enterprises	2004 Ranger, 2000 Pioneer
Les Brorsen	VA	Treasury Department	Lobbyist, Ernst & Young	2004 Pioneer, 2000 Pioneer
Ray Cole	AL	Commerce Department	Lobbyist, Van Scoyoc Associates	2004 Ranger
Peter Coneway	TX	Treasury Department	Limited Partner, Goldman Sachs	2004 Ranger, 2000 Pioneer
Alfred Cortese	DC	Justice Department	Lobbyist, Cortese PLLC	2000 Pioneer*
Robert Day†	NY	Treasury Department	Chairman & CEO, Trust Co. of the West	2004 Pioneer, 2000 Pioneer
Thomas Dorr†	IA	Agriculture Department	Owner, Pine Grove Farm	2000 Pioneer*
Richard Farmer	OH	Veterans Administration	Chairman, Cintas Corp.	2004 Ranger, 2000 Pioneer*
Ed Foulke	SC	Labor Department	Attorney, Jackson Lewis	2004 Pioneer
Barbara Franklin	SC	Labor Department	President, Barbara Franklin Enterprises	2004 Pioneer, 2000 Pioneer

Name	State	Appointment	Occupation/Employer†‡	Fundraising Status
Jose Fuentes	PR	Justice Department	Lobbyist, Reed Smith LLP	2004 Pioneer
David Girard-diCarlo †	PA	Transportation Department	Lobbyist, Blank Rome	2004 Ranger, 2000 Pioneer
Robert Grand	IN	Justice Department	Lobbyist, Barnes & Thornburgh	2004 Ranger, 2000 Pioneer
Tim Hammonds	DC	Agriculture Department	CEO & President, Food Marketing Institute	2000 Pioneer
James Haslam III	TN	Commerce Department	CEO, Pilot Corp.	2004 Ranger
Michael Hightower	FL	Labor Department	Lobbyist, Blue Cross Blue Shield of Florida	2004 Ranger, 2000 Pioneer
Roderick Hills	DC	U.S. Trade Representative	Chairman, Hills Enterprises	2000 Pioneer*
J. Roger Hirl	TX	Energy Department	Retired President & CEO, Occidental Petroleum	2000 Pioneer
Richard Hohlt	VA	Treasury Department	Lobbyist, Hohlt & Co.	2004 Ranger, 2000 Pioneer
Karen Johnson	TX	Transportation Department	President, Infrastructure Solutions	2000 Pioneer
William Kilberg	VA	Commerce Department	Attorney, Gibson Dunn & Crutcher	2004 Ranger, 2000 Pioneer
Richard Kinder	TX	Energy Department	Chairman & CEO, Kinder Morgan Energy Partners	2004 Ranger, 2000 Pioneer
Thomas Kuhn	MD	Energy Department	President, Edison Electric Institute	2004 Pioneer, 2000 Pioneer
E. Floyd Kvamme †	CA	Commerce Department	Partner Emeritus, Kleiner Perkins Caufield & Byers	2000 Pioneer
Ken Lay	TX	Energy Department	Chairman & CEO, Enron	2000 Pioneer
Thomas Marinis	TX	Justice Department	Attorney, Vinson & Elkins	2004 Pioneer, 2000 Pioneer
Frederick McClure	TX	Justice Department	Lobbyist, Winstead Sechrest & Minick	2000 Pioneer*
David Metzner	VA	Commerce Department	Lobbyist, American Continental Group	2004 Pioneer, 2000 Pioneer
Charles Miller	TX	Education Department	Chairman, Meridian Advisors Ltd.	2000 Pioneer*
W. Henson Moore	DC	Energy Department	President & CEO, American Forest & Paper Association	2004 Pioneer
Alan Novak †	PA	Commerce Department	Lobbyist, Conrad O'Brien Gellman & Rohn	2004 Ranger, 2000 Pioneer
Erle Nye †	TX	Energy Department	Chairman, TXU	2004 Pioneer, 2000 Pioneer
John Ong †	OH	Treasury Department	Chairman Emeritus, B.F. Goodrich	2000 Pioneer
Patrick Oxford	TX	Justice Department	Attorney, Bracewell & Patterson	2000 Pioneer
John Palmer †	MS	Commerce Department	CEO, SkyTel Communications	2000 Pioneer

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
Bill Paxon	VA	Chairman, Transition Advisory Team	Lobbyist, Akin Gump	2004 Pioneer, 2000 Pioneer
Jerry Pierce-Santos	VA	Housing and Urban Development Department	President, InterAmerica Inc.	2004 Pioneer
Philip Purcell	NY	Treasury Department	CEO, Morgan Stanley	2004 Ranger
Raul Romero	TX	Transportation Department	CEO, S&B Infrastructure	2004 Ranger, 2000 Pioneer
Gregory Slayton	CA	Commerce Department	CEO, Slayton Capital	2004 Ranger, 2000 Pioneer
Sol Trujillo†	CO	Commerce Department	CEO, Graviton	2000 Pioneer
Dirk Van Dongen	DC	Commerce Department	President, National Assoc. of Wholesaler-Distributors	2004 Ranger, 2000 Pioneer*
Jack Vaughn†	TX	Energy Department	Vice President, Vaughn Petroleum	2000 Pioneer
Raymond Wagner†	MO	Labor Department	Lobbyist, Enterprise Rent-A-Car	2004 Ranger, 2000 Pioneer
Lance Weaver	DE	Treasury Department	Chief Administrative Officer, MBNA Corp.	2004 Ranger
Frederick Webber	VA	Labor Department	Ex-CEO, American Chemistry Council	2000 Pioneer
J. Roger Williams	TX	Transportation Department	CEO, Roger Williams Chrysler-Plymouth-Dodge	2004 Ranger, 2000 Pioneer
Kenneth Zangara	NM	Interior Department	Ken Zangara Dodge	2004 Ranger, 2000 Pioneer

Other Appointments

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
Richard Ainsworth	OH	Federal Services Impasses Panel	Investor, self-employed	2004 Pioneer
Victor Arias	TX	President's Commission on White House Fellowships	Consultant, Spencer Stuart	2000 Pioneer*
Jorge Arrizurieta†	FL	Inter-American Development Bank	Exec. Director, FTAA Inc.	2000 Pioneer
Lee Bass	TX	Nat'l Wildlife Refuge System Board (spouse)	President, Bass Family Enterprises	2004 Pioneer, 2000 Pioneer
Lawrence Bathgate	NJ	Kennedy Center Trustee	Attorney, Bathgate Wegener & Wolf	2004 Ranger, 2000 Pioneer
J. Carter Beese	DC	President's Information Technology Committee	President, Riggs Capital Partners	2000 Pioneer*
Bruce Benson	CO	Nat'l Park Foundation Board	Chairman, Benson Mineral Group	2004 Ranger
Tom Bernstein	NY	U.S. Holocaust Memorial Council	President, Chelsea Piers Management	2000 Pioneer*
Roland Betts	NY	Kennedy Center Trustee (spouse)	Chairman, Chelsea Piers Management	2000 Pioneer
Rudy Boschwitz	MN	U.S. Holocaust Memorial Council	Chairman, Home Valu	2004 Ranger, 2000 Pioneer

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
William O. Brisben	OH	U.S. Representative to UNICEF	CEO, W.O. Brisben Co.	2004 Ranger, 2000 Pioneer
Cesar Cabrera	PR	Freddie Mac Board	President, Rocca Development	2004 Ranger
Clairborne Carrington	TX	President's Commission On Arts & Humanities (spouse)	President, C. Carrington & Co.	2004 Pioneer, 2000 Pioneer
Martha Chayet	MA	President's Commission on White House Fellowships	Executive, Oxbridge Group	2004 Pioneer, 2000 Pioneer
Ben Crenshaw	TX	President's Commission on White House Fellowships	President, Crenshaw Golf	2000 Pioneer*
Richard Davidson	NE	Homeland Security Advisory Council	Chairman, President & CEO, Union Pacific Corp.	2004 Ranger
Robert Day†	NY	Foreign Intelligence Advisory Board	Chairman & CEO, Trust Co. of the West	2004 Pioneer, 2000 Pioneer
William DeWitt	OH	Foreign Intelligence Advisory Board	President, Reynolds DeWitt & Co.	2004 Ranger, 2000 Pioneer
Paul Dickerson	TX	Industry Sector Advisory Committee for Trade Policy	Attorney, Haynes & Boone	2004 Ranger
Archie Dunham	TX	Nat'l Infrastructure Advisory Committee	Chairman, Conoco Phillips	2000 Pioneer*
Patrick Durkin	CT	Nat'l Fish & Wildlife Foundation	Managing Director, Credit Suisse First Boston	2004 Ranger, 2000 Pioneer
John Engler	VA	Freddie Mac Board	President, EDS	2000 Pioneer
Melvyn Estrin	MD	Kennedy Center Trustee	Chairman & CEO, University Research Co.	2000 Pioneer
Charles "Tre" Evers	FL	Advisory Committee on Public Diplomacy	President, Consensus Communications	2000 Pioneer
Matt Fong	CA	Pension Benefit Guaranty Corp.	President, Strategic Advisory Group	2004 Pioneer, 2000 Pioneer
Jose Fourquet	NY	Inter-American Development Bank; Inter-American Foundation Board	Vice President, Goldman Sachs	2000 Pioneer
Frank Fowler	TN	President's Commission on Arts & Humanities	Art Dealer	2004 Ranger
Tillie Fowler	DC	Defense Policy Board	Lobbyist, Holland & Knight	2004 Pioneer
Charles Francis	DC	American Battlefield Monuments Commission	Lobbyist, DCI Group	2000 Pioneer*
Bradford Freeman	CA	President's Commission on White House Fellowships	General Partner, Freeman Spogli & Co.	2004 Ranger, 2000 Pioneer
Lisa Gable	VA	President's Commission on White House Fellowships	Lobbyist, Guillermin Group	2004 Ranger
Gay Gaines	FL	Corporation for Public Broadcasting Board	Wife of Retired Chairman, Gaines National Batteries	2004 Pioneer
David Girard-diCarlo†	PA	Kennedy Center Trustee	Lobbyist, Blank Rome	2004 Ranger, 2000 Pioneer
Stephen Goldsmith	IN	Corporation for National & Community Service Board	Senior Vice President, ACS	2004 Ranger, 2000 Pioneer
Joseph Grano	NY	Chairman, Homeland Security Advisory Council	Chairman & CEO, UBS	2004 Ranger

Name	State	Appointment	Occupation/Employer‡	Fundraising Status
James Haslam II	TN	Kennedy Center Trustee	Chairman, Pilot Corp.	2004 Ranger, 2000 Pioneer
Robert Holland III	TX	Alternate Executive Director, World Bank	Managing Partner, Texas Limited	2000 Pioneer
Ray Hunt	TX	Foreign Intelligence Advisory Board	Chairman & CEO, Hunt Consolidated	2000 Pioneer*
Jonathan Javitt	MD	Information Technology Advisory Committee	Vice Chairman, Health Directions LLC	2004 Pioneer
Chris Jenny	MA	President's Export Council	Partner, Parthenon Group	2000 Pioneer
Brenda Johnson	NY	Kennedy Center Trustee	Partner, BrenMer Industries	2004 Pioneer
John Johnson	TX	Fulbright Foreign Scholarship Board	Chairman, Permian Mud Services	2004 Pioneer, 2000 Pioneer*
Thomas Johnson	TX	National Parks Foundation	Exec. Director, Associated Gen. Contractors of Texas	2004 Pioneer, 2000 Pioneer
Bobbie Kilberg	VA	Council of Advisors on Science and Technology	President, Northern Virginia Technology Council	2004 Ranger, 2000 Pioneer
C. Michael Kojaian	MI	President's Export Council	Exec. Vice President, Kojaian Companies	2004 Ranger, 2000 Pioneer
Hersh Kozlov	NJ	Advisory Committee for Trade Policy & Negotiations	Lobbyist, Wolf Block Schorr	2004 Pioneer, 2000 Pioneer
E. Floyd Kvamme †	CA	Council of Advisors on Science and Technology	Partner Emeritus, Kleiner Perkins Caufield & Byers	2000 Pioneer
David Laney	TX	Amtrak Board	Attorney, Jenkins & Gilchrist	2000 Pioneer
James Langdon	DC	Foreign Intelligence Advisory Board	Lobbyist, Akin Gump	2004 Pioneer, 2000 Pioneer
Mary Ling	CA	President's Advisory Comm. on Asian-Americans	Executive, Hogg & Benson	2000 Pioneer*
Adair Margo	TX	President's Commission on Arts & Humanities	Owner, Adair Margo Art Gallery	2004 Pioneer, 2000 Pioneer*
William McCormick	OR	President's Commission on Arts & Humanities	Chairman, McCormick & Schmick	2004 Pioneer, 2000 Pioneer*
Hank McKinnell	NY	Presidential Advisory Council on HIV/AIDS	Chairman & CEO, Pfizer	2004 Ranger
Colin McMillant †	NM	Sallie Mae Board	Chairman & CEO, Permian Exploration Corp.	2000 Pioneer
Fred Meyer	TX	U.S. Naval Academy Board	Chairman, Aladdin Industries LLC	2004 Ranger, 2000 Pioneer*
Andrea Fisher Newman	MI	Federal Services Impasse Panel	Lobbyist, Northwest Airlines	2004 Pioneer
Alan Novak †	PA	President's Commission on White House Fellowships	Lobbyist, Conrad O'Brien Gellman & Rohn	2004 Ranger, 2000 Pioneer
Erle Nye †	TX	National Infrastructure Advisory Committee	Chairman, TXU	2004 Pioneer, 2000 Pioneer
Joseph O'Neill	TX	Fulbright Foreign Scholarship Board (spouse)	President, O'Neill Properties	2004 Pioneer, 2000 Pioneer
Henry Paulson	NY	President's Export Council	Chairman & CEO, Goldman Sachs	2004 Pioneer

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Chesley Pruet	AR	National Museum Services Board (spouse)	President, Pruet Drilling Co.	2000 Pioneer
Barclay Resler	GA	Industry Sector Advisory Committee on Trade Policy	Lobbyist, Coca-Cola	2004 Ranger
Marcos Rodriguez	TX	National Council on Disability	Owner, Metroplex Broadcasting	2000 Pioneer*
Mario Rodriguez	CA	Commission to Strengthen Social Security	Founder & CEO, Jonathan Grey & Associates	2004 Pioneer
Edward Rose	TX	National Council on the Arts (spouse)	President, Cardinal Investment Co.	2000 Pioneer
Dwight Schar	VA	Kennedy Center Trustee	Chairman & CEO, NVR Homes	2004 Ranger, 2000 Pioneer
Ned Siegel	FL	Overseas Private Investment Corp. Board	President, Siegel Group	2004 Ranger, 2000 Pioneer
Windy Sitton	TX	Canadian River Compact Commission	Owner, Sitton's Selections	2000 Pioneer*
Ronald Spogli	CA	Fulbright Foreign Scholarship Board	Owner, Freeman Spogli & Co.	2004 Pioneer, 2000 Pioneer
Warren Staley	MN	President's Export Council	CEO, Cargill Inc.	2004 Ranger
Manny Stamatakis	PA	Travel & Tourism Promotion Advisory Board	CEO, Capital Management Enterprises	2004 Ranger, 2000 Pioneer
Glenn Steil	MI	National Selective Service Appeal Board	CEO, Campatico Inc.	2004 Pioneer, 2000 Pioneer
William Timken	OH	Securities Investor Protection Corp.	Chairman & CEO, Timken Co.	2004 Ranger
Joe Ting	TX	President's Advisory Comm. on Asian-Americans	Vice Chairman, Metro Bank	2000 Pioneer*
Sol Trujillo†	CO	President's Export Council	CEO, Graviton	2000 Pioneer
Rodolphe "Skip" Vallee	VT	Advisory Commission for Trade Policy & Negotiations	Chairman & CEO, R.L. Vallee Inc.	2004 Ranger
Jack Vaughn†	TX	Inter-American Foundation Board	Vice President, Vaughn Petroleum	2000 Pioneer
Rene Vazquez Botet	PR	Advisory Comm. on Educational Excellence for Hispanic Americans	Self-employed Physician	2000 Pioneer
Raymond Wagnert	MO	IRS Oversight Board	Lobbyist, Enterprise Rent-A-Car	2004 Ranger, 2000 Pioneer
Roger W. Wallace	TX	Inter-American Foundation Board	Self-employed consultant	2004 Ranger, 2000 Pioneer
Marilyn Ware	PA	National Infrastructure Advisory Committee	Chairwoman, American Water Works Co.	2004 Pioneer
Edward Whitacre	TX	National Security Telecom Advisory Committee	Chairman & CEO, SBC Communications	2004 Ranger
Aldona Wos†	NC	U.S. Holocaust Memorial Council	Retired Physician	2004 Ranger
Zachariah Zachariah	FL	President's Advisory Comm. on Asian-Americans	Directory of Cardiology, Holy Cross Hospital	2004 Ranger, 2000 Pioneer
Robert Zincke	TX	U.S. Holocaust Memorial Council	Executive Vice President, Kroger Co.	2000 Pioneer*

Source: Research and analysis of Bush campaign disclosures by Public Citizen and Texans for Public Justice for <http://www.WhiteHouseForSale.org>.

* Pledged to become a Pioneer in 2000 but campaign never confirmed if donors reached their goal.

† Received multiple appointments and is listed in more than one category.

‡ Includes both previous occupations (for those currently serving in government) and current occupations (for those appointed to part-time or temporary positions or those who have left the government and returned to the private sector).